



## KIRK RYAN, MT(ASCP), CLS(CA) STRATEGIC LABORATORY TECHNICAL SPECIALIST

### EDUCATION

- B.S. Health Sciences / Medical Technology  
California State University Bakersfield  
Bakersfield, CA

### CERTIFICATIONS

- Medical Technologist, MT(ASCP)
- Clinical Laboratory Scientist, CLS(CA)
- AACC Clinical Laboratory Regulatory Compliance
- AACC Clinical Laboratory Management

### PROFESSIONAL SOCIETIES & ASSOCIATIONS

- American Society of Clinical Pathologists
- American Association of Clinical Chemistry
- American Society for Quality

Kirk Ryan, M.T. ASCP joined Incyte Diagnostics in 2019. In addition to his ASCP certification, Kirk is AACC certified in laboratory management and regulatory affairs.

Kirk graduated with honors from California State University with degrees in Medical Technology and Health Sciences. His broad career in laboratory medicine encompasses production and supervisory roles for a diverse array of organizations. Kirk spent over fifteen years working within the Adventist Health West network in Central California, serving in leadership roles in various disciplines including chemistry, immunochemistry, hematology, hemostasis, and transfusion medicine. He was also involved with project teams tasked with new lab construction, introduction of new service lines, and total laboratory automation. While with Adventist Health West, Kirk had the opportunity to spend a year at the prestigious Nichols Institute in San Juan Capistrano, CA, where he trained in advanced and esoteric chemistry methods performed by Quest Diagnostics Metabolism Laboratory. He was also trained in 6-Sigma/LEAN principles, as well as developing new standards for lipid-associated sialic acid testing.

Kirk then joined Delano Regional Medical Center as the Core Lab Supervisor, where he gained valuable experience pertaining to the challenges faced by smaller, rural service providers. Kirk led teams that implemented creative long-term solutions to ongoing challenges through multiple process improvements and cost-saving measures, focusing on automation of repetitive workflows.

Most recently, Kirk served as LIS/QA/Edu Coordinator for Kern Medical in Bakersfield, California, an ambitious public/private partnership that included

the area's only advanced trauma services, numerous clinics and outreach initiatives, as well as substantial commitments to both teaching and clinical research through affiliations with University of California, Los Angeles, and San Francisco State University. During this tenure, Kirk developed his affinity for informatics, data mining, data modeling, and software development, as he led an enterprise-wide Cerner conversion, and innumerable middleware projects. In addition, he managed the Quality Assurance Plan for the Department of Laboratory Medicine, an experience that helped him learn to navigate the regulatory challenges posed by CAP, JCAHO, HFAP, CDPH, and AABB systems through serving on multiple audit teams. Additional responsibilities included site administration of the Department's Clinical Laboratory Training Program, serving as liaison between Kern and their university affiliate at San Francisco State, as well as mentor to program participants.

Kirk brings a broad array of relevant experience to Incyte, and a unique skill-set focused on solutions for the laboratorians we serve. His solid foundation of technical expertise in laboratory quality management is also a great asset.



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